

# The Kentucky Division of Local Government Services

State Social Security Administrator for Kentucky's Public Employers and Employees

<b>SOCIAL SECURITY TAX INFORMATION</b>	2003	2004	2005	2006	2007	2008	2009
EMPLOYEE & EMPLOYER RATE	6.20%	6.20%	6.20%	6.20%	6.20%	6.20%	6.20%
MAXIMUM WAGES	\$87,000	\$87,900	\$90,000	\$94,200	\$97,500	\$102,000	\$106,800

(A) THE MAXIMUM WAGES SUBJECT TO SOCIAL SECURITY FOR THE NEXT CALENDAR YEAR ARE CALCULATED AND ANNOUNCED BY THE SOCIAL SECURITY ADMINISTRATION EACH FALL.

<b>MEDICARE TAX INFORMATION (B)</b>	2003	2004	2005	2006	2007	2008	2009
EMPLOYEE & EMPLOYER RATE	1.45%	1.45%	1.45%	1.45%	1.45%	1.45%	1.45%

(B) PUBLIC LAW 103-82 REPEALED THE MEDICARE WAGE BASE, EFFECTIVE JANUARY 1, 1994. ALL WAGES, SUBJECT TO THE MEDICARE TAX, ARE TAXABLE.

<b>SOCIAL SECURITY BENEFIT INFORMATION</b>	2003	2004	2005	2006	2007	2008	2009
EARNINGS REQUIRED FOR ONE QUARTER COVERAGE	\$890	\$900	\$920	\$970	\$1000	\$1050	\$1090
AVG. MONTHLY SS BENEFIT FOR INDIVIDUALS	\$895	\$930	\$963	\$1002	\$1044	\$1079	\$1153
AVG. MONTHLY SS BENEFIT FOR COUPLES	\$1483	\$1532	\$1583	\$1648	\$1713	\$1761	\$1876
ANNUAL INCREASE IN BENEFITS	1.40%	2.10%	2.70%	4.1%	3.3%	2.3%	5.8%

SOCIAL SECURITY BENEFIT INFORMATION FOR THE NEXT CALENDAR YEAR IS CALCULATED AND ANNOUNCED BY THE SOCIAL SECURITY ADMINISTRATION EACH FALL.

<b>EXEMPT AMOUNTS UNDER RETIREMENT EARNINGS TEST</b>	2003	2004	2005	2006	2007	2008	2009
(C) UNDER FULL RETIREMENT AGE	\$11,520	\$11,640	\$12,000	\$12,480	\$12,960	\$13,560	\$14,160
(D) MONTHS PRIOR TO FULL RETIREMENT AGE ATTAINMENT	\$30,720	\$31,080	\$31,800	\$33,240	\$34,440	\$36,120	\$37,680
(E) MONTHS AFTER FULL RETIREMENT AGE IS ATTAINED	NO LIMIT	NO LIMIT	NO LIMIT	NO LIMIT	NO LIMIT	NO LIMIT	NO LIMIT

AS OF JANUARY 2000, THE RETIREMENT EARNINGS TEST HAS BEEN ELIMINATED FOR INDIVIDUALS AGE 65-69. IT REMAINS IN EFFECT FOR THOSE BENEFICIARIES AGES 62 TO FULL RETIREMENT AGE. A MODIFIED TEST APPLIES FOR THE YEAR AN INDIVIDUAL REACHES FULL RETIREMENT AGE.

HOWEVER, EMPLOYERS SHOULD WITHHOLD SOCIAL SECURITY AND/OR MEDICARE FROM WAGES PAID THOSE EMPLOYEES PERFORMING SERVICE IN COVERED EMPLOYMENT, NO MATTER THE EMPLOYEE'S AGE OR SOCIAL SECURITY BENEFICIARY STATUS.

(C) ONE DOLLAR IN BENEFITS WILL BE WITHHELD FOR EVERY \$2 IN EARNINGS ABOVE THE LIMIT.

(D) APPLIES ONLY FOR THOSE MONTHS, IN THE CALENDAR YEAR AN INDIVIDUAL REACHES FULL RETIREMENT AGE, PRIOR TO ATTAINING FULL RETIREMENT AGE. ONE DOLLAR IN BENEFITS WILL BE WITHHELD FOR EVERY \$3 IN EARNINGS ABOVE THE LIMIT.

(E) THERE IS NO LIMIT ON EARNINGS BEGINNING THE MONTH AN INDIVIDUAL ATTAINS FULL RETIREMENT AGE.

<b>OTHER EMPLOYER INFORMATION</b>	2003	2004	2005	2006	2007	2008	2009
IRS STANDARD MILEAGE RATE	36¢	37.5¢	40.5¢/48.5¢	44.5¢	48.5¢	50.5¢/58.5¢	55¢
RELOCATION/MEDICAL MILEAGE RATE	12¢	14¢	15¢	18¢	20¢	19¢/27¢	24¢
EXPIRATION OF STATUTE OF LIMITATIONS	4/15/2007	4/15/2008	4/15/2009	4/15/2010	4/15/2011	4/15/2012	4/15/2013
(F) ELECTION WORKER EXCLUSION	\$1,200/YR	\$1,200/YR	\$1,200/YR	\$1,300/YR	\$1,300/YR	\$1,400/YR	\$1,500/YR

(F) THE ELECTION WORKER EXCLUSION WILL BE ADJUSTED EACH YEAR, AFTER 1999, TO REFLECT WAGE CHANGES IN THE ECONOMY. SSA WILL ANNOUNCE THE NEW THRESHOLD AMOUNT EACH FALL.

**PLEASE NOTE: THIS PUBLICATION IS FOR GENERAL INFORMATION ONLY. THE MATERIAL PROVIDED WITHIN SHOULD NOT BE USED OR CITED AS AUTHORITY FOR BENEFIT OR EMPLOYMENT TAX OBLIGATIONS AND REQUIREMENTS. THE INTERNAL REVENUE CODE, THE SOCIAL SECURITY ACT AND THE KENTUCKY REVISED STATUTES, ALONG WITH REGULATIONS, REVENUE RULINGS AND CASE LAW, ARE THE ONLY VALID CITATIONS OF AUTHORITY.**

